GOVERNMENT OF ANDHRAPRADESH <u>ABSTRACT</u>

Revitalization of Health System – Rational placement of Specialist Civil Assistant Surgeon (SCAS)

Pathology - Dr. Manish, Specialist Civil Assistant Surgeon, GCH, Madhira, Khammam District
- Posted in Area Hospital, Gadwal, Mahabubnagar District – Orders – Issued.

MEDICAL, HEALTH AND FAMILY WELFARE (C1) DEPARTMENT

G.O. Rt. No. 298 Date. 04-02-2011

Read the following:

- 1. G.O.Ms.285, HM&FW(C1) Dept. dt.18-10-2010.
- 2. G.O.Ms.No.294, HM&FW(C1) Dept., dt. 20-10-2010.
- 3. G.O.Ms.No.297, HM&FW(C1) Dept., dt. 21-10-2010.
- 4. From the Commissioner, APVVP, Lr. No. Spl./M2/2010, dt.31-12-2010

ORDER

The Government has initiated several measures to strengthen the public health system by providing universal access to quality preventive and promotive health care services, and treatment of basic health problems, with effective system for referral of complex health problems to the first referral units (FRUs), i.e., the Community Health Centres (CHCs) and second referral units (SRUs) which include Area and District Hospitals. The Primary Health Centre (PHC) is the basic unit of the health system, which is responsible for preventive and promotive health care and therefore is not expected to provide advanced specialist care and therefore is to be staffed by MBBS doctors. However, several specialist doctors and even super-specialists are found working in the Primary Health Centres (PHCs).

- 2. At the same time, most of the CHCs, Area and District Hospitals, which are under control of A.P. Vaidya Vidhana Parishad the wing of the government responsible for the administration of first and second referral hospitals are either functioning at sub-optimal capacity or have become dysfunctional, essentially for want of specialist doctors. Therefore, presence of specialists in the PHCs, most of whom have been trained in post-graduate speciality at the government's cost, deprives the hospital of the specialist services and entails wastage of knowledge and skills of a specialist. On the other hand, several hospitals are staffed by MBBS graduates who are not trained to provide specialist care, situation has contributed to erosion of confidence in government hospitals.
- 3. The Government, having reviewed the above facts, evolved a policy through the government order first read above, duly notifying the specialist posts in CHCs, Area Hospitals and District Hospitals under the control of APVVP and Director of Public Health. In the G.O.2nd read above orders were issued for rational placement of specialist Civil Assistant Surgeons (SCAS) working in PHCs under the control of Director of Public Health to the control of APVVP and to transfer those CAS with MBBS Degree (without specialization) working under the control of A.P. Vaidya Vidhana Parishad to the PHCs. To facilitate this rational placement process, a committee was established in G.O.3rd read above for conducting counselling for rational placement of the specialist doctors. Accordingly all specialist doctors working in PHCs were invited for counselling and were given an opportunity to chose a hospital of their choice depending on the availability in the month of December 2010.
- 4. After conclusion of the counselling, the Commissioner, A.P. Vaidya Vidhana Parishad through his letter 4th read above has furnished the particulars of the specialist Civil Assistant Surgeons working in the PHCs, who failed to attend the counselling, as well as those who attended the counselling but chose to continue to work in PHCs, mostly in order to pursue private practice. He also furnished the list of specialists who failed to report for work at the hospital of their choice after having been given a posting order following the counselling process.
- 5. The Government has examined the matter carefully from the public interest and with clear intention to make the referral hospitals function efficiently in pursuance of the government's commitment to provide universally accessible quality health care to all citizens and hereby order for the transfer of

Dr. Manish, Specialist Civil Assistant Surgeon, GCH, Madhira, Khammam District and order for his posting in Area Hospital, Gadwal, Mahabunagar District in the existing vacancy of Civil Assistant Surgeon (Pathology) Code No. 1402 CASPA1

- 6. The **District Medical & Health Officer**, **Khammam District** shall relieve the Medical Officer without waiting for the substitute by making alternate arrangements and direct **Dr. Manish**, **Specialist Civil Assistant Surgeon**, to report before the **Superintendent**, **Area Hospital**, **Gadwal**, **Mahabubnagar District** with immediate effect.
- 7. This order issues with the concurrence of Finance (W&M) Dept., vide their U.O.No.2114-B/1004/A2/W&M/2010, dt.4-9-2010.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr.P.V.RAMESH PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, A.P, Vaidya Vidhana Parishad, Hyderabad

The Director of Public Health

Dr. B.Indira, SCAS (through the Commissioner, APVVP, Hyderabad)

Copy:

The District Collector, Khammam / Mahabubangar District

The District Medical and Health Officer, Khammam district

The District Coordinator of Hospital Services (DCHS), Mahabubnagar district

The OSD to Hon'ble Minster (Health), AP Secretariat, Hyderabad.

PS to Principal Secretary to the Government, Medical and Health Department Sections of the Medical and Health Department

// FORWARDED :: BY ORDER //

SECTON OFFICER